

Charge Nurse OR

A newly built ambulatory surgery Women's Specialty Center in Parker, Colorado has a wonderful opportunity for a motivated and enthusiastic hands-on Charge Nurse or Director of Nursing ("DON"). Experienced OR Charge Nurse preferred and would be groomed by our DON to take on future leadership responsibilities.

This is a very small center just starting to gain traction with surgical cases. This position will have an exciting and rewarding opportunity to chart the next phase of growth for Milestone Surgery Center, founded in 2018. Owner of the center (Dr. Oscar Aguirre), provides a large and loyal patient following, high surgical volume, and strong established community referral network. Reporting to the Governing Body, this position plays an active role as a working nurse throughout this small center, planning and executing on surgery productivity and clinical expectations for 2 ORs and 1 procedure room.

This position is charged with conceptualizing and implementing a plan for clinical operations of the center. You may be required to be the OR circulator, materials manager, pre-op/PACU nurse, committee officer(s) and accreditation manager. Because we are small, this position wears many hats and must be comfortable in a highly entrepreneurial, fun and exciting environment.

- Full-Time - 32 hours. Position requires some flexibility with hours – must be able to work longer hours if necessary on scheduled surgery days
- Competitive salary including a retention bonus
- Paid Time Off | Medical Benefits | Retirement Plan
- Great location
- Fun and dedicated team

Responsibilities include, but are not limited to:

- Oversee and drives forward the day-to-day operations of the center, ensuring alignment on priorities and next steps
- Manage and grow the center including physician surgeons, potential new service lines and talented staff
- Maintain CDPHE, AAAHC, and CMS readiness and regulatory compliance over site
- Implements standards, annually reviewing and revising, as necessary, to reflect changes in nursing practice
- Life Safety, Pharmacy, OSHA, Compliance, Radiation and Infection Control Officer Monitoring
- Management of medication lists, ordering, organization
- Ensure operation, maintenance and security of medical equipment, and provide liaison with PM company and other equipment vendors
- Management of all surgical area supply and implant purchases
- Determines and executes on daily staffing requirements and patterns, based on scope of services, complexity of patient acuity and fiscal resources
- Recruiting, hiring, and evaluating all clinical personnel

- Supervision and daily clinical staffing of clinical team including RNs, pre-op/post-op nursing, sterile tech, surgical tech and rad tech personnel
- Proactively manage staff competency training
- Collaborate with Director of Business Office to coordinate monthly surgery schedules, and other coverages needed
- Execute clinical policies and initiate action to enhance patient care programs
- Leader of the QAPI Committee, and member of the Medical Executive Committee and Governing Body
- Focus on quality of care and patient satisfaction
- Ability to be a team player, willing to respond quickly and flexibly to changing events and work assignments in a dynamic and challenging work environment

Qualifications:

- Experienced OR Charge Nurse
- Active Registered Nurse (RN) License in the State of Colorado
- Basic Life Support (BLS/CPR) from American Heart Association (Required)
- Advanced Cardiac Life Support (Required)
- Two (2) years prior experience in a management role in a health care facility
- At least five (3) years operating room/critical care experience
- Supervisory experience in a for-profit ambulatory setting
- Experience in urology, urogynecology, OB/GYN, and plastic surgery procedures (preferred)
- Familiarity with Colorado State, CMS and accreditation requirements (AAHC preferred).
- Proficient in computer programs including Excel and Word, and prior experience with scheduling software and materials management purchasing systems
- Extremely self-directed, highly organized, resourceful and ability to plan all necessary clinical operations
- Accustomed to working in ambiguous situations by embracing ambiguity and challenge.
- Strong organizational and analytical skills

Milestone Surgery Center is an equal opportunity employer and actively works to ensure fair and equal treatment of its employees and constituents regardless of differences based on culture, socioeconomic status, race, marital or family situation, gender, age, ethnicity, religious beliefs, physical ability, or sexual orientation.

Send cover letter, resume and salary requirements to: info@milestoneasc.com